

# Gender Equality Action Plan

## National Museum of History of Bulgaria

The National Museum of History is committed to achieve gender equality throughout our Diversity Plan which aims to ensure that the Museum: values and serve the diversity; establishes a righteous and respectful workplace ambience.

The Gender equality in our Institution is achieved by providing all employees with equal access to the same resources, educational programs, rewards and opportunities regardless of gender or sexual orientation. The main goal of this plan is to elaborate a workplace ambience where staff consider themselves as valuate irrespective of their gender or sexual orientation.

Our Museum's Gender Equality Plan is focus on:

- Creating a sustainable framework to strategically pursue gender equality, so as to establish the basis for achieving equal job opportunities between women and men.
- Embedding gender equality values and behaviors as part of a defined and communicated culture.

The equalities objectives are at the core of our annual and long-term strategic plans. Up to now with 75 percent women in the high management and 65 percent in the middle ones the National Museum of History of Bulgaria fulfill it Gender Equality plan.